

Delanco Camp 2026 New Summer Staff Application

Deadline for submission: March 31, 2026

RETURN APPLICATION TO:

Delanco Camp
PO Box 665
Sicklerville, NJ 08081
Or Email to: eric.ulrich@delanco.org

Thank you for applying for a position at Delanco Camp. We will use this application to get a general idea of who you are and your desire to work with the ministry of Delanco Camp. We plan to personally interview qualified applicants either in person or by zoom. We take the ministry of the camp very seriously and consider it a God-approved and appointed ministry. It is our prayer that God would bring together a staff for this summer that will understand what it means to serve the Lord through serving at camp. The hours are long, and the work is hard. The pay does not even begin to compensate for all the work that you do but be sure that if you become a part of the summer staff, it is because God wants you here this summer. May His glory and the desire to serve Him be your sole motivation as you complete this application.

To apply for a summer staff position at Delanco, you must be at least 16 years of age by June 22, 2026 and complete and return this application in full and provide references below.

References: (Provide name and email address)

Church Pastor or church youth leader:

Personal (not family) reference:

Work reference:

Section 1. Personal Information

Name:

Date of Birth:

Home Address:

E-mail Address:

Parents' Name(s):

Parents' Phone Number:

Parents' Address (if different from above):

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Section 2. Church Information

Home Church:

Church Address:

Pastor's Name:

Church Attending (if other than home church): _____

Section 3. Educational History and Certifications

1. Please list your educational background from most recent to high school. Include names of institutions, dates attended, and degrees received.
2. Please list any current certifications you hold and their expiration dates (CPR, life guarding etc.)

Section 4. Employment History

Please list your employment history (past five years) beginning with the most recent. Include name of each employer/supervisor and contact information, dates of employment, and reason for departure.

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Section 5. Job Interests and Availability

1. Please indicate all staff positions for which you would like to be considered. Please rank in order of preference. (1-6)

- Head Cook *
- Assistant Cook **
- Head of Maintenance ***
- Lifeguard **** (2 positions available)
- Maintenance
- Kitchen Staff

* Must be at least 18 years of age and have or be able to obtain Serve Safe Managers certification.

** Must be at least 18 years of age.

*** Must be at least 21 years of age, ideally 25+

**** Current CPR, Lifeguarding, and Waterfront Certification required

It is the applicant's responsibility to obtain the certifications needed for the position they are applying for, including scheduling training courses and passing examinations. If you have questions or concerns about your ability to obtain certifications needed, please speak to a member of the personnel committee.

The Summer season for 2026 will run from roughly June 22 through August 9. There is potential to bring on some staff early to prepare the camp and to keep a few staff members longer to facilitate another group after our camp season ends. This will be handled on a case-by-case basis. Please list any conflicting dates or time off needed (priority will be given to those who are available for the entire season).

Section 6: Life Experience and Job Expectations

1. Please describe any previous experience you have had working with young people.
2. Please describe the responsibilities you have at home.
3. Describe other areas in which you have had responsibility.
4. What contributions can you make towards our goal of helping the campers have an experience at Delanco.

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5. What areas might you need to work on to be an effective member of the summer staff?

6. Please describe your understanding of a typical workday in the position for which you are applying.

Section 7. Spiritual Life

1. Please write a brief testimony of how and when you became a Christian and describe how you have continued to grow in faith. Include any significant events that have impacted you spiritually.

2. What aspects of your spiritual journey through this year have prepared you for a summer of ministry at Delanco Camp?

3. Please describe your involvement in the local church

4. What spiritual accountability do you have?

5. What is your understanding of sin, salvation and holiness?

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Section 8. Legal/Lifestyle Concerns

In caring for campers, we believe it is our responsibility to seek a staff that can provide healthy, safe and nurturing relationships. Please answer the following questions, using additional paper if necessary.

Yes No Has your license to drive a motor vehicle ever been revoked or suspended in any state?
Please provide a copy of your driver's license.

Yes No Are there presently any points against your driver's license?
If so, please explain.

Yes No Have you ever, or are you now using any illegal drugs?
If yes, please explain.

Yes No Have you ever undergone treatment for alcohol or drug abuse?
If yes, please explain.

Yes No Have you ever been arrested and/or convicted of a crime?

Yes No Have you ever had sexual relations with a minor after you became an adult?
If yes, please explain.

Yes No Have you ever been accused or convicted of any form of child abuse or sexual abuse?
If yes, please explain.

Yes No Are you willing to undergo a background check?
Delanco Camp will conduct a background check in accordance with the Youth Safety Act.

Yes No Do you have any physical, medical or emotional concerns that would interfere with your job performance?
If yes, please explain.

Yes No Do you understand that the use/abuse of alcohol, tobacco and drugs will not be tolerated while you are employed by Delanco Camp and accept that you will be dismissed immediately if you use such substances on the property or if you are under the influence of, or experiencing the after-effects of such substances?

I certify that all of the information is true, complete and correct on this application. I understand that if I knowingly make any misstatements of truth I am subject to immediate dismissal. I hereby authorize Delanco Camp to conduct necessary background checks and to contact all prior employers and any references listed herein (or provided by such references) to verify all information provided, and to obtain any and all information related to my character, past work performance, and ability to perform for Delanco Camp. I further hereby release all references and prior employers from any liability for information provided in good faith.

Signature of applicant: _____ Date _____

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Job Descriptions

Head Cook - Oversees all food service operations, including menu preparation, purchasing, inventory, meal preparation and clean up. Coordinates with the weekly program directors and health director special camper meal requirements. Supervises and directs the kitchen staff and weekly volunteers in the performance of their duties. Must have knowledge of how to operate commercial kitchen equipment and must possess a valid *Serve Safe Managers* certificate or be able and willing to obtain one.

Assistant Cook- Under the direction of the head cook, supervises preparation of meals and management of the kitchen; facilitates good working relationships between staff members. In the head cook's absence this position will also assume all the duties of the head cook.

Kitchen Assistant

This position will work under the direction of the head cook and assistant cook to prepare, serve and clean-up all meals and snacks as well as be responsible for cleanliness and appearance of the dining hall and public restrooms.

Head of Maintenance

This position will work in coordination with the caretaker to identify and address daily, weekly, and summer projects utilizing the paid and volunteer maintenance staff. Basic understanding of maintenance, problem solving, and delegation and follow up are key skills. This position will be the primary driver of the camp truck for collecting trash and receiving deliveries. Special consideration will be given to those with CPR and lifeguard certifications.

Lifeguards/Maintenance

Lifeguards are responsible for all waterfront activities and maintenance of beach equipment. Lifeguards are also responsible for weekly safety checks of all beach equipment and maintenance of related safety reports. Lifeguards also serve on the general maintenance team and as directed assist with general camp cleaning of public areas and restrooms, trash collection and other duties as directed by the camp caretaker. Lifesaving/CPR certifications required.

Maintenance

While serving on the maintenance crew this position will assist with trash collection and general camp cleaning of public areas and restrooms. Since this position may be required to fill in as a substitute lifeguard those persons with CPR and lifeguard certifications will be given special consideration.

DO NOT RETURN THIS PAGE WITH YOUR APPLICATION