

**2012 Delanco Camp Summer Staff Application
FOR NEW APPLICANTS ONLY
Deadline for submission: March 1, 2012**

Delanco Camp
c/o Cheryl Turk
38 Cambridge Avenue, Sicklerville, New Jersey 08081

Thank you for applying for a position at Delanco Camp. We will use this application to get a general idea of who you are and your desire to work with the ministry of Delanco Camp. We plan to personally interview qualified applicants. We take the ministry of the camp very seriously and consider it a God-approved and appointed ministry. It is our prayer that God would bring together a staff for this summer that will understand what it means to serve the Lord through serving at camp. The hours are long and the work is hard. The pay does not even begin to compensate for all the work that you do, but be sure that if you become a part of the summer staff, it is because God wants you here this summer. May His glory and the desire to serve Him be your sole motivation as you complete this application.

To apply for a summer staff position at Delanco, you must be at least 16 years of age by June 22, 2012, and complete the following steps:

- Give a Reference Form to your pastor, along with a stamped envelope addressed to:
Delanco Camp c/o Cheryl Turk at 38 Cambridge Ave., Sicklerville, NJ 08081. (If your pastor is your parent, please give the form to a youth leader or someone in your church who knows you well.)
- Give a reference form to someone (non-family) who knows you well, along with a stamped envelope addressed to Cheryl Turk (address above).
- Give a reference form to someone (non-family) for whom you have worked (volunteer or paid position) along with a stamped envelope addressed to Cheryl Turk (address above).
- Complete and mail the application to Cheryl Turk (address above).
- Please type whenever possible. **DO NOT write on both sides of the paper.**

No application is complete until ALL items on the checklist are received. Please make sure that those completing your reference forms are aware of application deadlines.

Section 1. Personal Information

Name _____

Date of Birth _____ Social Security # _____

Home Address _____

Current Address (if different from above) _____

E-mail Address _____ Cell Phone Number _____

Home Phone Number _____ Current Phone Number _____

Parents Name(s) _____

Parents Phone Number _____

Parents Address _____

Section 2. Church Information

Home Church Name and Address _____

Pastor's Name _____ Pastor's Phone Number _____

Church Attending (if other than home church) _____

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Please respond to the following on additional paper, numbering each section. Please type or print legibly.
DO NOT WRITE ON BOTH SIDES OF THE PAPER.

Section 3. Educational History and Certifications

Please list your educational background from most recent to high school. Include names of institutions, dates attended and degrees received.

Section 4 Employment History

A. Please list your employment history (past five years) beginning with the most recent. Include name of each employer/supervisors and contact information, dates of employment, and reason for departure.

B. Please list any current certifications you hold (CPR, life guarding etc.)

Section 5. Job Interests and Availability

A. Please indicate all staff positions for which you would like to be considered. Please rank in order of preference.

- _____ Head Cook **
- _____ Assistant Cook **
- _____ Volunteer Coordinator**
- _____ Life Guard/Maintenance * (2 positions available)

***Current CPR and Life Guarding Certification required**

****Must be at least 18 years of age to be considered for these positions.**

B. The Summer season for 2012 will run from June 22 through August 18. Please list any conflict dates or time off needed.

NOTE: The following positions are available for those wishing to serve as a volunteer on a weekly basis:

- a. Kitchen Staff
- b. Outside maintenance
- c. Storekeeper

If you wish to volunteer for one of these positions, contact the Dean of the camp program you wish to serve at. A list of Deans and contact information for Summer 2012 can be found at www.delanco.org.

Section 6: Life Experience and Job Expectations

- A. Please describe any previous experience you have had working with youth.
- B. Please describe the responsibilities you have at home.
- C. Describe other areas in which you have had responsibility.
- D. What contributions can you make towards our goal of helping the campers have an experience at Delanco that makes them want to come back for another camp?
- E. What areas might you need to work on in order to be an effective member of the summer staff?

F. Please describe your understanding of a typical workday in the position for which you are applying.

Section 7. Spiritual Life

- A. Please write a brief testimony of how and when you became a Christian and describe how you have continued to grow in faith. Include any significant events that have impacted you spiritually.
- B. What aspects of your spiritual journey through this year have prepared you for a summer of ministry at Delanco Camp?
- C. Please describe your involvement in the local church
- D. What spiritual accountability do you have?
- E. What is your understanding of sin, salvation and holiness?

Section 8. Legal/Lifestyle Concerns

In caring for campers we believe it is our responsibility to seek a staff that is able to provide healthy, safe and nurturing relationships. Please answer the following questions accordingly.

A. What are your views on consuming alcohol?

<input type="checkbox"/> Yes	<input type="checkbox"/> No	Has your license to drive a motor vehicle ever been revoked or suspended in any state? Please provide a copy of your driver's license.
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Are there presently any points against your driver's license? If so, please explain.
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Have you ever, or are you now using any illegal drugs?
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Have you ever undergone treatment for alcohol or drug abuse? If yes, please explain.
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Have you ever been arrested and/or convicted of a crime? If yes, please explain.
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Have you ever had sexual relations with a minor after you became an adult?
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Have you ever been accused or convicted of any form of child abuse or sexual abuse? If yes, please explain.
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Are you willing to undergo a background check? <i>Delanco Camp will conduct a background check in accordance with the Youth Safety Act.</i>
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Do you have any physical, medical or emotional concerns that would interfere with your job performance?
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Do you understand that the use/abuse of alcohol, tobacco and drugs will not be tolerated while you are employed by Delanco Camp and accept that you will be dismissed immediately if you use such substances on the property or if you are under the influence of, or experiencing the after-effects of such substances?

I certify that all of the information is true, complete and correct on this application. I understand that if I knowingly make any misstatements of truth I am subject to immediate dismissal. I hereby authorize Delanco Camp to conduct necessary back ground checks and to contact all prior employers and any references listed herein (or provided by such references) to verify all information provided, and to obtain any and all information related to my character, past work performance, and ability to perform for Delanco Camp. I further hereby release all references and prior employers from any liability for information provided in good faith.

Signature of applicant

Date

DO NOT RETURN THIS PAGE WITH YOUR APPLICATION

Job Descriptions

Head Cook - Oversees all food service operations, including menu preparation, purchasing, inventory, meal preparation and clean up.

Assistant Cook- Under the direction of the head cook, supervises preparation of meals and management of the kitchen; facilitates good working relationships between staff members.

Volunteer Coordinator

A supervisory position responsible for the training, supervision and coordination of weekly kitchen and maintenance staff volunteers and their daily work assignments.

Kitchen Staff (Volunteer positions)

The kitchen staff works under the direction of the head cook and assistant cook to prepare, serve and clean up all meals and snacks. They are also responsible for cleanliness and appearance of the dining hall and public restrooms. One kitchen staff person will be identified as the roamer to cover days off.

Life Guards/Maintenance

Lifeguards are responsible for all water front activities and maintenance of beach equipment. Lifeguards are also responsible for weekly safety checks of all beach equipment and maintenance of related safety reports. Lifeguards also serve on the general maintenance team. Lifesaving/CPR required.

Maintenance Staff (Volunteer positions)

The maintenance staff is required to maintain the appearance, cleanliness and functioning of the physical camp.

Storekeeper (Volunteer position)

The storekeeper is responsible for purchasing, supplying, stocking, and maintaining the camp store. Store is open daily (except Sundays) according to the dean's schedule. Financial records must be kept. The storekeeper is also responsible for the cleanliness and appearance of the rec. Center and public restrooms. The storekeeper also serves on the general maintenance team.

Applicant _____

**Pastor's Reference Form
2012 Summer Staff Application
Deadline for submission: March 1, 2012**

Delanco Camp Meeting Association
C/O Cheryl Turk
38 Cambridge Ave., Sicklerville, NJ 08081
856.625.2717

Form Completed by:
Phone #:
E-mail address:

_____ has applied to Delanco Camp Meeting for the full-time summer position as _____
_____. Please answer the following questions to the best of your ability.

How long have you known the applicant? _____ Have they had a conversion experience? _____

Please describe their participation in the life of your church.

Do you feel they are capable of expressing the Christian faith to others? Comments?

To the best of your ability, please comment on the applicant's talents, skills and character in the following categories:

Christian Character:

Congeniality:

Ability to relate to children and adults of all ages:

Ability to relate to peers and co-workers

Ability to improvise:

Ability to complete assigned tasks in a timely manner:

Response to supervision

Skills, talents, abilities the applicant might bring to this position

Additional comments that you might be helpful in considering this applicant for the position named above:

Pastor's signature _____

Please return this form to: Delanco Camp c/o Cheryl Turk at 38 Cambridge Ave., Sicklerville, NJ 08081 no later than March 1, 2012.

Personal Reference Form 2012 Summer Staff Application
Deadline for submission: March 1, 2012

Delanco Camp Meeting Association
C/O Cheryl Turk
38 Cambridge Ave., Sicklerville, NJ 08081
856.625.2717

_____ has applied to Delanco Camp Meeting for the full-time summer position of _____.

Please answer the following questions to the best of your ability, considering all aspects of the Delanco Camp ministry. Staff members are in close contact with students and we want to ensure that these relationships are healthy ones. Please complete the form below and use the enclosed envelope to send us your evaluation of this person's character and integrity. Your response will remain confidential.

How long have you known the applicant?

Please describe the applicant's greatest strength

To the best of your ability, please comment on the applicant's talents, skills and character in the following categories:

Christian Character:

Congeniality:

Ability to relate to children and adults of all ages:

Ability to relate to peers and co-workers

Ability to improvise:

Ability to complete assigned tasks in a timely manner:

Response to supervision

Applicant _____

Skills, talents, abilities the applicant might bring to this position

Additional comments that you might be helpful in considering this applicant for the position named above:

Please comment on areas that this applicant might need to work on in order to serve as an effective member of the Delanco Camp Summer Staff.

Please rate the applicant on the following:	Below Average	Average	Above Average	Outstanding
Empathy (ability to relate to others)				
Emotional Stability				
Flexibility				
Open Mindedness				
Assertiveness				
Responsibility				
Spiritual maturity				
Interpersonal Skills				
Time Management				
Commitment to Christian Values and Expectations				
Integrity				
Communication				

Name of person completing form (please print) _____ Relationship to applicant _____

Signature _____ Contact information _____

To the Applicant:: Please complete this portion of this reference form.

Do you the applicant waive your right of access, as afforded under state and federal law, to the information provided in this form?

Yes ___ No ___ Signature: _____ Date: _____

Personal Reference Form 2012 Summer Staff Application
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Ability to relate to peers and co-workers

Ability to improvise:

Ability to complete assigned tasks in a timely manner:

Response to supervision

Applicant _____

Skills, talents, abilities the applicant might bring to this position

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Time Management				
Commitment to Christian Values and Expectations				
Integrity				
Communication				

Name of person completing form (please print) _____ Relationship to applicant _____

Signature _____ Contact information _____

To the Applicant:: Please complete this portion of this reference form.

Do you the applicant waive your right of access, as afforded under state and federal law, to the information provided in this form?

Yes ___ No ___ Signature: _____ Date: _____